



**JOB TITLE: Finishing Technician**

**DEPARTMENT: FINISHING**

**REPORTS TO: FINISHING SUPERVISOR**

**DAYS: MONDAY TO FRIDAY**

**TIME: 1<sup>ST</sup> (7:00a-3:00p) (OVERTIME AS NEEDED AND APPROVED)**

**JOB SUMMARY:**

Prepare stains and finish all subassemblies and product, as well as touch-up finishing on product, using various spray equipment and stains, as required per specifications. Maintains flow in assigned work area.

**ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE THE FOLLOWING, BUT ARE NOT LIMITED TO:**

Hand and machine sanding of product between finish coats  
Ability to apply stain to meet quality standards  
Identify material and staining defects and repair as needed  
General cleaning of finishing department  
Operate spray gun as skill is acquired and ability is developed  
Have working knowledge of existing product  
Operate pallet jack and power hand tools  
Must wear PPE as needed (safety glasses, steel toed shoes, gloves, dust masks, clothing)  
Stacking and unstacking finished and cured product  
Required to read paperwork and touch the finished product for smoothness  
Required to remember a few different product lines produced  
When stack spraying, must watch for runs or dryness  
Sand and do minimal lifting of up to 51 lbs. alone

**JOB QUALIFICATIONS:**

Education: High School Diploma or equivalent required  
Experience: 6+ months working in production preferred  
Physical mobility sufficient to accommodate bending, reaching, lifting and gripping up to 51 lbs  
Basic math skills to include fractions, decimals, conversion, and understanding of millimeters  
Ability to read a tape measure and use a caliper quickly and accurately  
Understanding of blue prints in regards to cabinet building  
Have good attention to detail  
Effective oral and written communication skills  
Strong analytical and problem solving skills  
Ability to learn quickly and desire to take on new projects and retain what is trained  
Team player  
Training in Lean Manufacturing preferred  
Capable of handling a fast paced environment on your feet.  
Stress tolerant  
Must be 18 years old and have reliable means of transportation.  
Attendance is KEY!